



彰源企業股份有限公司

FROCH ENTERPRISE CO., LTD.

Meeting Notice for the 2025 Annual General Meeting of Shareholders

Method of Convening: The meeting shall be held in the form of a physical shareholders' meeting.

Time: 9:00 a.m., June 16, 2025 (Monday)

Venue: No. 7, Dougong 10th Road (Douliu Industrial Park Service Center), Douliu City, Yunlin County.

Meeting procedure:

- I. Report on the number of shares represented by attending shareholders
- II. Commencement of meeting
- III. Chairperson's Opening Remarks
- IV. Reports
 1. 2024 Business Report.
 2. Audit Committee's Review Report on the Financial Statements of 2024.
 3. Report on the 2024 Employee and Director Remuneration.
 4. Report on the distribution of cash dividends for 2024.
 5. Report on the Amendments to the Company's "Board of Director Conference Rules"
 6. Report on the Amendments to the Company's "Regulations for Transfer of Treasury Shares to Employees."
 7. Report on the Company's Execution Results of Treasury Share Buyback.
- V. Ratifications
 1. Ratification of the 2024 annual business report and year-end accounts.
 2. Ratification of the Company's 2024 earnings appropriation.
- VI. Discussions:
 1. Discussion on the amendments to the Company's "Articles of Incorporation."
 2. Discussion on the amendments to the Company's "Procedures for Lending of Funds to Others."
- VII. Elections
 1. Re-election of the 16th Term of Directors and Independent Directors.
- VIII. Other Business and Special Motions
- IX. Adjournment